


Title	Anti-Slavery Policy			
Business Functional Area	Legal	Document Owner	General Counsel/Company Secretary	
Date of Publication	26/10/2020	Date for Review	25/11/2021	

POLICY – Anti-Slavery

Opal HealthCare’s Anti Slavery Commitment

DAC Finance Pty Limited and its related entities (Opal HealthCare, we) are committed to identifying and mitigating modern slavery risks in our operations and supply chains. This includes complying with all applicable laws and regulations concerning the matter, including the *Modern Slavery Act 2018* (Cth).

Modern slavery is a term that covers a range of practices that deprive a person’s liberty or exploit them for commercial or personal gain. Modern slavery amounts to a violation of fundamental human rights and includes human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruiting for labour or services and the worst forms of child labour.

This policy applies to all persons working for or on behalf of Opal HealthCare in any capacity, including employees, directors, officers, contractors, consultants and any other third-party suppliers.

Opal HealthCare expects all who have, or seek to have, a business relationship with it to familiarise themselves with this policy, comply with it and act in a way that is consistent with its values, commitment and requirements.

Fulfilling Opal HealthCare’s Anti Slavery Commitment

We aim to fulfil our commitment in this policy by:

- identifying and assessing the risks of modern slavery practices in our operations and supply chains, including through information we require our suppliers to provide to us for this purpose (via questionnaires, declarations, certification or otherwise);
- working with our suppliers to address and mitigate modern slavery risks if identified;
- introducing provisions in our contracts with our suppliers that prohibit modern slavery practices and prescribe obligations for the proactive mitigation and reporting of modern slavery risks;
- ensuring appropriate corporate governance oversight of modern slavery risk;
- committing to investigate any claims of modern slavery practices in our operations and supply chain that we become aware of and, where valid, take reasonably practicable steps to mitigate and remedy such practices.

Opal HealthCare's requirements from its suppliers

As a large purchaser of goods and services we realise that the business conduct of our suppliers can have a significant impact on the mitigation of modern slavery risks as well as our efforts in this area.

For this reason, we seek to ensure the suppliers we do business with share our commitment and values and maintain ethical and sustainable business practices consistent with this policy.

Our expectations of our suppliers are that they will:

- Oppose and not engage in any conduct that may cause, contribute to or encourage modern slavery;
- comply with all applicable laws and regulations aimed to prevent, mitigate and report modern slavery;
- Continuously review, identify and assess modern slavery risks and practices in their operations and supply chain, and have in place policies and processes for this purpose;
- report to us modern slavery risks and practices in their operations and supply chain upon becoming aware of them and as requested (at least on an annual basis);
- address and mitigate modern slavery practices if identified (and where requested by us); and
- provide to us the information we require to fulfil our commitment in this policy and comply with all applicable laws and regulations concerning modern slavery.

Reporting Modern slavery concerns

Should you wish to report any practices you suspect to be contrary to this policy, whether in OpalHealthCare, its operations or supply chains, please contact our General Counsel on (02) 8241 1600.