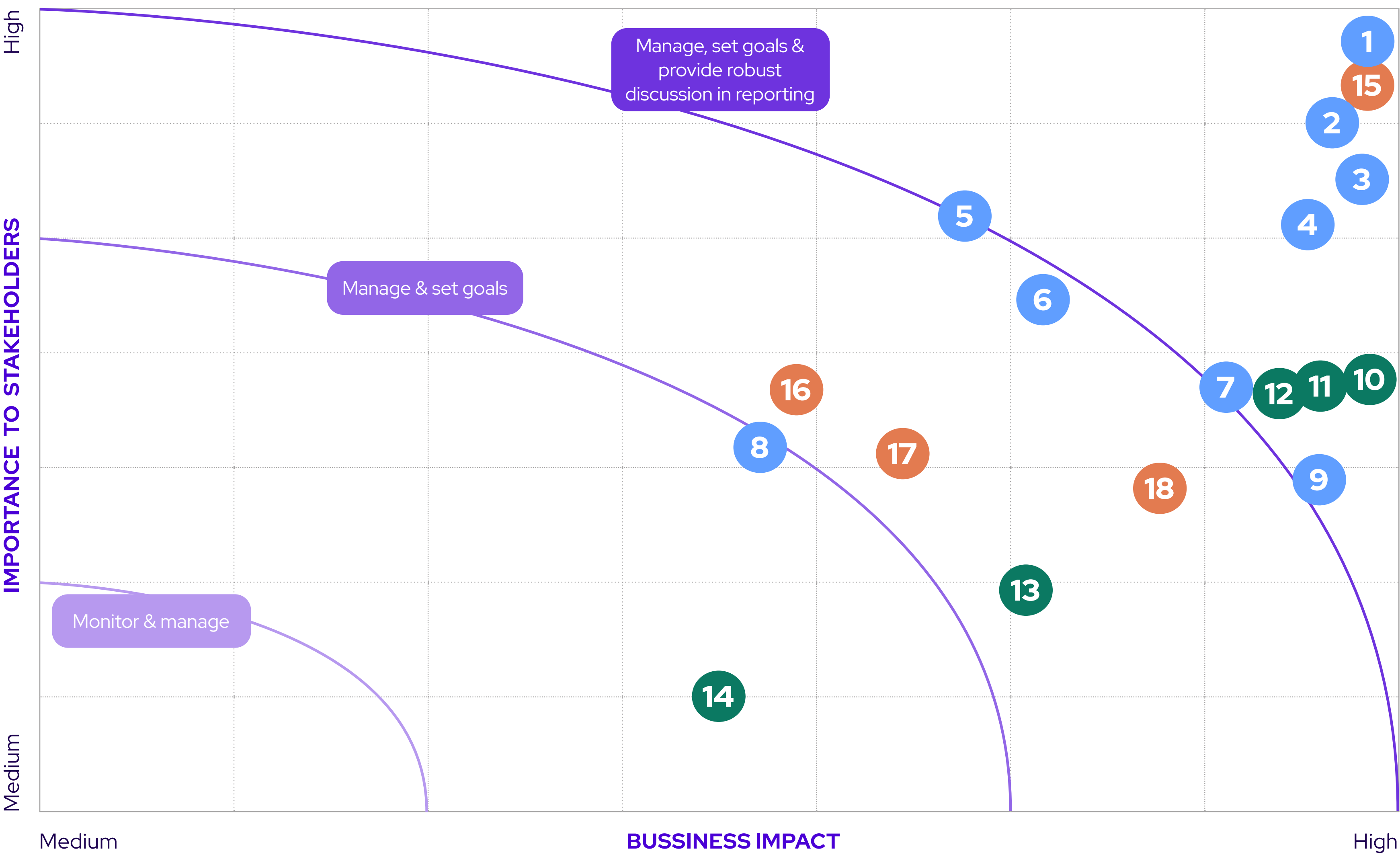


Social Impact – Materiality Matrix



- Social**

 - 1. Clinical quality and excellence in care
 - 2. Resident experience
 - 3. Recruiting and retaining quality team
 - 4. Training and developing team
 - 5. Access and affordability of services
 - 6. Innovations in care and services
 - 7. Promoting understanding and advocating for older people
 - 8. Diverse and inclusive environments
 - 9. Strong local community connections
- Environment**

 - 10. Managing energy usage and reducing emissions
 - 11. Reducing waste to landfill
 - 12. Reuse, repurposing, recycling equipment
 - 13. Water conservation
 - 14. Strategies to address climate change
- Governance**

 - 15. Acting ethically and complying with regulations
 - 16. Sound business processes and risk management
 - 17. Responsible sourcing
 - 18. Cyber security and data protection