



**Assistant in Nursing Personal Care Worker**



**Care Assessment Officer**



**Enrolled Nurse**



**Registered Nurse**  
RN Educator  
RN In Charge



**Care Coordinator**



**Care Manager**



**General Manager**



**Regional Quality Manager**

**Role Description**

This role provides personal, physical and emotional support to our residents who require assistance with daily living, in line with their needs and preferences.

This role works under the direction of a Registered Nurse or Care Manager.

This role provides support to the care community General Manager (GM) and Regional Care Assessment Consultants (RCAC) in the creation and storage of accurate ACFI appraisals.

This role provides quality personal care and support to meet the clinical needs of our residents, in line with their needs and preferences.

This role works under the direction of a Registered Nurse or Care Manager.

This role delivers, coordinates, plans and evaluates high quality clinical care to our residents, in line with their needs and preferences. This role works under the direction of a Registered Nurse In Charge or Care Manager.

Further career progression include; RN In Charge - responsible for coordinating care services delivery out of hours, or an RN Educator - responsible for coordinating and delivering education in the care community.

This role provides coordination of clinical care services across a larger care community. This role incorporates both the ACFI and Educator functions.

This role works under the direction of a Care Manager.

This role provides clinical leadership across a care community and leads the care team in delivering high quality care to our residents, in line with their needs and preferences.

This role works under the direction of a care community General Manager.

This role is responsible for the overall management of the care community and in leading the team to deliver high quality care to our residents, in line with their needs and preferences.

This role leads clinical compliance and quality standards across the care communities in their region.

This role also provides education and support to the care communities.

This role works under the direction of the Director of Clinical Services in Home Office.

**Across our teams we look for...**



**Empathy**



**Resilience**



**Excellent communication skills**



**Teamwork**



**Focused on person centred care**

**Role Capabilities**

- Computer literacy
- Understanding and commitment to quality improvements
- Understanding of legislative requirements (WHS; fire evacuation; infection control; manual handling)

- Computer literacy
- ACFI knowledge
- Understanding of quality management systems and commitment to continuous improvement

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- Sound clinical skills and knowledge
- Computer literacy
- Understanding of legislative requirements (WHS; fire evacuation; infection control; manual handling)
- Understanding and commitment to quality improvements
- Leadership skills for RN Educator/RNIC
- Understanding of quality management systems and commitment to continuous improvement

- All RN capabilities
- Understanding of quality management systems and commitment to continuous improvement
- Leadership skills

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- Understanding of quality management systems and commitment to continuous improvement
- Leadership skills

- Leaderships skills
- Computer literacy
- Business acumen
- People management
- Change management
- Understanding of quality management systems and commitment to continuous improvement

- Computer literacy
- Understanding of quality principles
- Understanding of accreditation process
- Ability to monitor and evaluate systems
- Attention to detail
- Ability to interpret and analyse data

**Qualifications**

★ **Current police check**

**Certificate III** in Individual Support (Ageing) or traineeship

**Qualified** as an AIN/PCW; Enrolled Nurse or Registered Nurse

**Diploma** of Nursing  
★ **Current AHPRA registration**

★ **Bachelor** of Nursing  
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★ **Current AHPRA registration**

**Bachelor** of Nursing

★ **Qualifications** in Business/Leadership

**Bachelor** of Nursing

★ **Bachelor** of Nursing

★ **Post Graduate** qualifications in clinical field preferred  
★ **Current AHPRA registration**